

## **Adjusted budget 2024**

**Status:** Decision

Dear General Assembly,

During the General Assembly on December 6, the budget for 2024 was conditionally approved, with the agreement that a revised budget with a deficit between €40,000 and €50,000 would be presented at the General Assembly on January 8.

This document details and explains the new budget, with all modifications highlighted in yellow.

As the majority of this budget was already explained in the previous General Assembly, the upcoming meeting will primarily focus on the adjustments.

Best regards,  
On behalf of B79

Quinten Dam

# Adjusted budget ASVA 2024

Before you is the adjusted budget of ASVA Student Union for the budget year 2024. During the General Assembly (GA) on December 6, the budget was conditionally approved, with the agreement that a budget would be presented at the ALV on January 8 with a deficit ranging from €40,000 to €50,000. This adjusted budget is detailed in this document.

The budget is evaluated in comparison to previous budgets and the interim realization on December 14, 2023. There is no vote on this realization, and it serves only as a supporting tool in the assessment of the budget. The budget includes the following elements::

- **Begroting 2023 IN:** These are the estimated incomes of ASVA in 2023
- **Begroting 2024 UIT:** These are ASVA's budgeted expenses in 2023
- **Realisatie 14-12 IN:** These are the realized incomes of ASVA in 2023 up to 14-12-2023.
- **Realisatie 14-12 UIT:** These are the realized expenses of ASVA in 2023 up to 14-12-2023.
- **Begroting 2024 IN:** This is the proposal for ASVA's budgeted income in 2024.
- **Begroting 2024 UIT:** This is the proposal for ASVA's budgeted expenses in 2024.
- **Saldo Begroting 2024:** This is the net budgeted amount of ASVA in 2024.

An explanation for each cost center is attached to the budget and can be found in this document. The cost items that have been adjusted compared to the budget presented at the General Assembly (ALV) on December 6 are highlighted in **yellow**. The budget serves as a guideline. After the budget is approved at the ALV, the board may allocate the financial resources available within a category as deemed necessary. However, the board must stay within the established guidelines. If a category is exceeded by 20% or is at risk of being exceeded, the board will report this at the next upcoming ALV.

We hope this provides enough information. If you have any questions about ASVA's draft budget for 2024, you can contact Quinten Dam through [penningmeester@asva.nl](mailto:penningmeester@asva.nl)

Kind regards,  
Board 23|24

Izabella Voortman  
Ilona Polle  
Henk van den Bosch  
Quinten Dam  
Lily George

## Summary budget:

ORGANISATIE	Begroting 2023 IN	Begroting 2023 UIT	Realisatie 14-12 IN	Realisatie 14-12 UIT	Begroting 2024 IN	Begroting 2024 UIT	Saldo Begroting 2024
Algemeen	€ 272.110	€ 51.080	€ 265.145	€ 52.646	€ 256.680	€ 54.320	€ 202.360
Kantoor & Organisatie	€ -	€ 18.955	€ 226	€ 20.554	€ -	€ 18.398	€ (18.398)
Systeembeheer	€ -	€ 13.000	€ -	€ 6.647	€ -	€ 11.000	€ (11.000)
Intern	€ 4.350	€ 34.050	€ 3.214	€ 37.228	€ 19.000	€ 29.350	€ (27.450)
<b>Subtotaal</b>	<b>€ 276.460</b>	<b>€ 117.085</b>	<b>€ 268.585</b>	<b>€ 117.075</b>	<b>€ 258.580</b>	<b>€ 113.068</b>	<b>€ 145.512</b>
PIJLERS	Begroting 2023 IN	Begroting 2023 UIT	Realisatie 14-12 IN	Realisatie 14-12 UIT	Begroting 2024 IN	Begroting 2024 UIT	Saldo Begroting 2024
Infoteam	€ -	€ 43.800	€ -	€ 54.616	€ -	€ 44.700	€ (44.700)
Vakbond	€ -	€ 85.750	€ 466	€ 74.035	€ -	€ 84.300	€ (84.300)
Platform	€ 3.000	€ 18.000	€ 830	€ 15.733	€ 8.000	€ 20.500	€ (12.500)
Diensten	€ 6.250	€ 51.200	€ 6.242	€ 49.840	€ 3.850	€ 54.250	€ (50.400)
<b>Subtotaal</b>	<b>€ 9.250</b>	<b>€ 198.750</b>	<b>€ 7.538</b>	<b>€ 194.224</b>	<b>€ 11.850</b>	<b>€ 203.750</b>	<b>€ (191.900)</b>
<b>TOTAAL</b>	<b>€ 285.710</b>	<b>€ 315.835</b>	<b>€ 276.123</b>	<b>€ 311.299</b>	<b>€ 270.430</b>	<b>€ 316.818</b>	<b>€ (46.388)</b>

### Summary budget

In the overview, it can be seen that the budget aims for a deficit of €46,388. This aligns with the agreement made with the General Assembly (GA). An adjusted budget was supposed to be presented with a deficit ranging from €40,000 to €50,000. The reason for budgeting such a significant deficit is that ASVA has very large reserves, and there are practical and moral objections to having large amounts of money that are not being utilized.

The internal regulations of ASVA state that reserves should be approximately 1/3 of the total annual subsidies. Currently, the reserves exceed the total annual subsidies. A detailed analysis of ASVA's financial situation and how we plan to reduce the reserves can be found in the Financial Plan.

## General

ALGEMEEN	Begroting 2023 IN	Begroting 2023 UIT	Realisatie 14-12 IN	Realisatie 14-12 UIT	Begroting 2024 IN	Begroting 2024 UIT	Saldo Begroting 2024
1 Subsidie UvA	€ 177.000	€ -	€ 162.250	€ -	€ 177.000	€ -	€ 177.000
2 Subsidie personeelskosten HvA	€ 23.760	€ -	€ 26.015	€ -	€ 26.180	€ -	€ 26.180
3 Subsidie De Key	€ 25.000	€ -	€ 25.000	€ -	€ -	€ -	€ -
4 Beursuitkeringen	€ -	€ 17.280	€ -	€ 13.140	€ -	€ 19.320	€ (19.320)
5 Rente	€ -	€ 800	€ 184	€ -	€ 3.000	€ -	€ 3.000
6 Fietsverkoop/ inkoop	€ 20.000	€ 20.000	€ 22.307	€ 20.293	€ 22.000	€ 22.000	€ -
7 Ledencontributies	€ 18.350	€ -	€ 15.895	€ 1.263	€ 20.500	€ -	€ 20.500
8 Vrijwilligersvergoedingen	€ 8.000	€ 13.000	€ 9.900	€ 14.870	€ 8.000	€ 13.000	€ (5.000)
Subtotaal	€ 272.110	€ 51.080	€ 261.551	€ 49.565	€ 256.680	€ 54.320	€ 202.360

### 1. Subsidy UvA

The subsidy of the UvA is the biggest source of income for ASVA. There will be no changes regarding this subsidy.

### 2. Subsidy HvA for personnel costs

This subsidy is yet to be determined. The current budget assumes the same subsidies as 2023 but with a higher amount for the supplemented administrative grants. The board grants are always supplemented by the HvA up to the amount of the board grant at the UvA. This year two ASVA directors are registered with the HvA. The budgeted amount for this subsidy is the minimum amount we expect to receive.

### 3. Subsidy de Key

The Key subsidy has disappeared since this year. The loss of this subsidy explains a large part of the differences between the totals of the 2023 and 2024 budgets. For transparency reasons, the subsidy is nevertheless mentioned here.

### 4. Board grants

The board grants of non-UvA students are supplemented up to the amount of the UvA board grant. The HvA reimburses part of these grant payments. One of the current board members does not have the option to apply for any board grant from either the UvA or the HvA. ASVA reimburses this grant.

### 5. Interest

Interest rates have often been negative in recent years, but interest rates have recently started to rise again. This means that ASVA generates some income from this.

### 6. Bicycle sales/purchasing

In principle, we sell the bicycles for the same price as our purchase price. The same applies to bicycle locks. Because the price for the bicycles has gone from €75 to €84 this year, more is being budgeted.

### 7. Member contributions

In the upcoming amendment to the Internal Regulations, a membership fee increase is established. Additionally, membership recruitment is one of the focal points outlined in the policy plan for 2024. Therefore, the income from membership fees is increased,

taking into consideration the uncertainty associated with both arguments for revenue enhancement.

## 8. Volunteer grants

The volunteer grants are largely subsidized by the UvA. Additionally, ASVA contributes its own amount of €5000. This fund is distributed proportionally based on the time investment among all volunteers.

## Office & Organization

	KANTOOR & ORGANISATIE	Begroting 2023 IN	Begroting 2023 UIT	Realisatie 14-12 IN	Realisatie 14-12 UIT	Begroting 2024 IN	Begroting 2024 UIT	Saldo Begroting 2024
9	Contributies	€ -	€ 2.000	€ -	€ 1.857	€ -	€ 2.200	€ (2.200)
10	Externe representatie	€ -	€ 600	€ -	€ 461	€ -	€ 600	€ (600)
11	Financiële kosten	€ -	€ 1.200	€ 58	€ 1.403	€ -	€ 1.200	€ (1.200)
12	Administratiekosten	€ -	€ 2.800	€ -	€ 3.194	€ -	€ 3.000	€ (3.000)
13	Internetkosten	€ -	€ 1.000	€ -	€ -	€ -	€ 1.000	€ (1.000)
14	Kantinekosten	€ -	€ 1.500	€ -	€ 1.799	€ -	€ 1.500	€ (1.500)
15	Kantoorartikelen	€ -	€ 1.100	€ -	€ 673	€ -	€ 500	€ (500)
16	Literatuurkosten	€ -	€ 200	€ -	€ 13	€ -	€ 200	€ (200)
17	Meubilair/inventaris/ARBO	€ -	€ 500	€ -	€ 604	€ -	€ 500	€ (500)
18	Pandbijdrage	€ -	€ 505	€ 24	€ 150	€ -	€ 1.000	€ (1.000)
19	Opslaglocatie extern	€ -	€ 3.400	€ 244	€ 2.631	€ -	€ 948	€ (948)
20	Druk- en portokosten	€ -	€ 750	€ -	€ 209	€ -	€ 500	€ (500)
21	Reiskosten	€ -	€ 1.300	€ -	€ 2.543	€ -	€ 3.300	€ (3.300)
22	Telefoonkosten	€ -	€ 1.300	€ -	€ 1.153	€ -	€ 1.100	€ (1.100)
23	Verzekeringen	€ -	€ 800	€ -	€ 818	€ -	€ 850	€ (850)
	<b>Subtotaal</b>	€ -	€ 18.955	€ 326	€ 17.507	€ -	€ 18.398	€ (18.398)

## 9. Contributions

We pay contributions to the LSVb, the AKvV, and the ISO. The LSVb contribution will be increased next year by €200.

## 10. External representation

From this category, items such as gifts for the constitution drinks of other associations or beverages for meetings with external parties are purchased.

## 11. Financial costs

This concerns banking costs and transaction costs. The budget for this category is unchanged.

## 12. Administration costs

This concerns the costs for the administration office that does the employee administration for us. The costs have been higher than budgeted for years, so more will be budgeted for next year.

## 13. Internet costs

This concerns the costs for internet connection at the office and is unchanged.

## 14. Canteen costs

This concerns the expenses for the friday lunch for ASVA actives, the snack box for employees, and the food and beverages during staff meetings and General Assemblies (GA's). The costs for this category has been higher than budgeted for

years. Budgeting the same amount as last year means that we have to spend less on groceries.

### **15. Office supplies**

In the previous budget, it was assumed that the CSR would no longer cover the cost of the menstrual products offered by ASVA in 2024. However, this assumption turned out to be incorrect. Consequently, there will be significantly fewer expenses in this category in 2024. A substantial portion of the costs incurred last year was related to ink expenses, which will not need to be incurred again in 2024.

### **16. Literature costs**

This concerns the expenses for the purchase of new books or subscriptions to magazines. This category remains unchanged as we consider it important to allocate a budget for this.

### **17. Furniture/Inventory**

This pertains to the expenses for the acquisition of new furniture or the maintenance of existing furniture. This category mainly covers smaller expenditures. If larger expenses arise, such as the replacement of all office chairs, there is a separate reserve available that is not tied to this cost category.

### **18. Premise contribution**

The costs for this category is higher this year. This is because the contribution to CREA for the office has been increased and since this academic year, payment has to be made for the rental of meeting rooms.

### **19. External storage location**

Since last year we have had a cheaper external storage location. This makes the costs for this category lower.

### **20. Press and postage costs**

This category relates to the expenses for sending letters and cards. The budget for this category has been reduced as there is typically less expenditure in this category.

### **21. Travel expenses**

Travel costs will be a lot higher next year. This is because two board members are not entitled to the student travel product.

### **22. Telephone costs**

The category has been budgeted less on this year, because five board telephones will be put into use this year instead of six.

### **23. Insurances**

ASVA has two insurance policies: an occupational health and safety (ARBO) insurance and a liability insurance. The costs for these insurances increase each year. Therefore, a higher budget has been allocated for this category in the coming year.

## System Administration

	SYSTEBEHEER	Begroting 2023 IN	Begroting 2023 UIT	Realisatie 14-12 IN	Realisatie 14-12 UIT	Begroting 2024 IN	Begroting 2024 UIT	Saldo Begroting 2024
24	Automatisering	€ -	€ 5.500	€ 668	€ 6.259	€ -	€ 6.000	€ (6.000)
25	Personeelskosten systeembeheerder	€ -	€ 4.000	€ -	€ -	€ -	€ 1.500	€ (1.500)
26	Personeelskosten webdeveloper	€ -	€ 3.500	€ -	€ -	€ -	€ 3.500	€ (3.500)
	<b>Subtotaal</b>	€ -	€ 13.000	€ 668	€ 6.259	€ -	€ 11.000	€ (11.000)

### 24. Automation

This category includes the costs for, for example, the membership system, the accounting program, or our websites. Since last year we have switched to a new membership system. This membership system is a lot more expensive, but we also save costs by cancelling subscriptions on Zoom and Mailchimp.

### 25. Personnel costs System management

We are exploring the possibility of transitioning from Google Drive to another system. According to our system administrator, a one-time cost of €2000 will be required for this transition. However, we do not anticipate making this transition in the coming year.

In the previous budget, personnel costs for the system administrator were estimated at €2000. We asked the system administrator to provide an estimate for the costs in 2024, and based on that, the budget for this item has been reduced to €1500.

### 26. Personnel costs Web developer

This category is unchanged. To date, we do not yet employ a web developer.

## Internal

	INTERN	Begroting 2023 IN	Begroting 2023 UIT	Realisatie 14-12 IN	Realisatie 14-12 UIT	Begroting 2024 IN	Begroting 2024 UIT	Saldo Begroting 2024
27	Algemeen	€ -	€ 1.200	€ -	€ 817	€ -	€ 1.000	€ (1.000)
28	Inwerken bestuur	€ -	€ 3.500	€ 71	€ 3.444	€ -	€ 2.800	€ (2.800)
29	Proces beleidsplan	€ -	€ 500	€ -	€ 501	€ -	€ 500	€ (500)
30	ALV	€ -	€ 3.700	€ -	€ 1.855	€ -	€ 2.700	€ (2.700)
31	Constitutieborrel	€ -	€ 2.500	€ -	€ 946	€ -	€ 2.500	€ (2.500)
32	Sollicitatiecommissie	€ -	€ 1.500	€ -	€ 841	€ -	€ 1.000	€ (1.000)
33	Zoekcommissie	€ -	€ 750	€ -	€ 426	€ -	€ 750	€ (750)
34	Raad van Advies	€ -	€ 600	€ -	€ 463	€ -	€ 600	€ (600)
35	Kascontrolecommissie	€ -	€ 400	€ -	€ 226	€ -	€ 400	€ (400)
36	Activobinding	€ 600	€ 1.400	€ 560	€ 1.135	€ 600	€ 1.400	€ (800)
37	Interne activiteiten	€ 3.750	€ 8.000	€ 1.097	€ 8.293	€ 1.300	€ 8.000	€ (6.700)
38	Trainingen Activo's	€ -	€ 2.000	€ -	€ 955	€ -	€ 1.500	€ (1.500)
39	Personeelskosten financieel medewerker	€ -	€ 8.000	€ 252	€ 6.330	€ -	€ 6.000	€ (6.000)
40	Acquisitie commissie	€ -	€ -	€ -	€ -	€ -	€ 200	€ (200)
	<b>Subtotaal</b>	€ 4.350	€ 34.050	€ 1.979	€ 26.231	€ 1.900	€ 29.350	€ (27.450)

### 27. General

This item mainly includes the board's bonding activities and other board-related costs such as printing board clothing. Much less was spent on this item last year than budgeted, so less is budgeted for this for 2024.

### 28. Board training

This item concerns the costs for the training sessions for the new board and the board weekend scheduled for August. The budgeted amount has been reduced by

€700 compared to the previous budget. This reduction is achieved by opting for a more cost-effective alternative instead of acquiring an expensive Belbin training.

### **29. Process policy plan**

This includes the costs for the policy plan weekend where the board will work on the new policy plan. This category is unchanged.

### **30. GA**

This item pertains to the expenses incurred to facilitate the General Assemblies (GA's). The budget for this item has been increased compared to the previous budget. This adjustment is made because it was initially expected that the costs for the statutory amendment in 2023 would be incurred, which turned out not to be the case. Nevertheless, the costs for the statutory amendment were overestimated. The costs are anticipated to be closer to €700. Therefore, an additional €700 is budgeted compared to the previous estimate.

### **31. Constitution drinks**

This category concerns the costs for the organisation of the constitution drinks of ASVA. This category remains unchanged.

### **32. Application committee**

The costs for the application committee (SoCo) have always been lower in recent years. Therefore, less is budgeted for the SoCo.

### **33. Search committee**

This category pertains to the expenses incurred by the search committee. Costs may include promotional materials, facilities for volunteers, or the organization of events. This category remains unchanged.

### **34. Advisory Board**

This includes the costs incurred during the buddy conversations between the board members and the Advisory Board (AB) and the days when the board and the AB meet. This category is unchanged.

### **35. Audit committee**

This category is primarily used to cover the expenses for the food of the audit committee (KasCo) during the periodic financial audit. While the costs for the KasCo were slightly lower in 2023, next year the KasCo has one more member compared to the previous year. Therefore, this category remains unchanged.

### **36. Actives engagement**

This includes the cost of thank-you gifts for all ASVA actives and the periodic ASVA merchandise that actives can get at a reasonable price. The category is unchanged.

### **37. Internal activities**

This includes the activities of the Association Committee (VeCo) and ASVA's living room, the closing of the academic year with all actives. The previous budget assumed



significantly higher revenues. These revenues have been reduced to a more realistic amount.

In the previous budget, income was estimated at €1000. An agreement has been reached with VeCo to request a higher contribution for VeCo activities compared to last year. The current realization indicates that this year's income is approximately €1000. Therefore, the income is increased by €300.

### 38. Trainings Actives

A lot less was spent on this item than budgeted. Less is therefore budgeted for this category, without the intention of offering fewer training courses to Actives.

### 39. Personnel costs Financial employee

The financial employee supports the treasurer in their duties. In the previous budget, the old number of work hours was mistakenly included. Since the recent contract change, the financial employee works 6 hours per week, which amounts to €6000 per year.

### 40. Acquisition committee

The Acquisition Committee is new within ASVA and is tasked with recruiting new forms of income. The budgeted amount for this category can be used, among other things, to organize events or for promotional activities.

## Pillars

## Marketing & Info team

	INFOTEAM	Begroting 2023 IN	Begroting 2023 UIT	Realisatie 14-12 IN	Realisatie 14-12 UIT	Begroting 2024 IN	Begroting 2024 UIT	Saldo Begroting 2024
41	Personeelskosten vormgever	€ -	€ 8.000	€ -	€ 6.309	€ -	€ 8.000	€ (8.000)
42	Personeelskosten redacteur	€ -	€ 4.000	€ 70	€ 4.187	€ -	€ 4.000	€ (4.000)
43	Personeelskosten eindredacteur	€ -	€ 8.000	€ -	€ 6.197	€ -	€ 7.000	€ (7.000)
44	Personeelskosten fotograaf	€ -	€ 6.000	€ -	€ 5.046	€ -	€ 6.000	€ (6.000)
45	Personeelskosten projectbasis	€ -	€ 1.800	€ -	€ 735	€ -	€ 1.000	€ (1.000)
46	Promotie digitaal	€ -	€ 1.500	€ 20	€ 109	€ -	€ 1.000	€ (1.000)
47	Promotie fysiek	€ -	€ 4.000	€ -	€ 4.434	€ -	€ 3.500	€ (3.500)
48	Partnerschap	€ -	€ 7.500	€ -	€ 6.162	€ -	€ 6.200	€ (6.200)
49	Introductieperiodes	€ -	€ 3.000	€ -	€ 861	€ -	€ 8.000	€ (8.000)
	<b>Subtotaal</b>	€ -	€ 43.800	€ 90	€ 34.039	€ -	€ 44.700	€ (44.700)

### 41. Designer personnel costs

The designer is responsible for creating ASVA's promotional materials and social media posts. This category remains unchanged.

### 42. Editor personnel costs

The editor is the writer for ASVA, contributing to opinion pieces or posts on social media. This category remains unchanged.

### 43. Editor-in-chief personnel costs

The chief editor is the coordinator of ASVA's social media accounts. This staff member determines what, when, and where content is posted. The contract change for the chief editor has not been accounted for in the previous budget.

#### 44. Photographer personnel costs

The photographer attends ASVA events to capture photos for the website and social media channels. This category remains unchanged.

#### 45. Personnel costs project basis

The employee at the information team on a project basis works an average of 4 hours per month. This amounts to approximately €1000 annually. The budgeted amount in 2023 was overestimated, as also reflected in the realization. This was not accounted for in the previous budget.

#### 46. Promotion digital

We want to focus more on promotion via social media. However, as there were very few costs incurred for this purpose last year, the budgeted amount has been reduced. In the previous budget, the budgeted amount was the same as that of 2023.

#### 47. Promotion physical

We want to be more cost-effective with physical promotion and use physical promotion more efficiently. However, physical promotion will always be a big part of increasing visibility.

#### 48. Partnership

ASVA places advertorials in the Folia and the HvanA. A reduction in the budgeted amount implies that there is no room to pursue new sponsorships.

#### 49. Introduction periods

Most of the expenses for this category are incurred for ASVA's market stall at the *UvA Intreeweek*. The market stall from the previous year was already paid in the calendar year 2022, so the costs for it in 2023 were very low. ASVA gains many members during the introduction period, along with the bike sales associated with it.

## Union

	VAKBOND	Begroting 2023 IN	Begroting 2023 UIT	Realisatie 14-12 IN	Realisatie 14-12 UIT	Begroting 2024 IN	Begroting 2024 UIT	Saldo Begroting 2024
50	Personeelskosten coördinator onderwijs algemeen	€ -	€ 8.000	€ -	€ 4.672	€ -	€ 8.000	€ (8.000)
51	Personeelskosten medewerker mbo	€ -	€ 4.000	€ 638	€ 2.898	€ -	€ 3.500	€ (3.500)
52	Personeelskosten coördinator onderwijs hbo	€ -	€ 8.000	€ -	€ 7.016	€ -	€ 8.000	€ (8.000)
53	Personeelskosten coördinator onderwijs wo	€ -	€ 8.000	€ -	€ 7.506	€ -	€ 8.000	€ (8.000)
54	Personeelskosten studentenhuysvesting	€ -	€ 24.000	€ -	€ 17.831	€ -	€ 24.000	€ (24.000)
55	Personeelskosten medewerker Diversiteit & Inclusie	€ -	€ 8.000	€ -	€ 5.343	€ -	€ 8.000	€ (8.000)
56	Personeelskosten medewerker studentenwelzijn	€ -	€ 10.000	€ 168	€ 8.144	€ -	€ 10.000	€ (10.000)
57	Congressen & activiteiten onderwijs	€ -	€ 1.300	€ -	€ 258	€ -	€ 1.300	€ (1.300)
58	Congressen & activiteiten studentenhuysvesting	€ -	€ 2.000	€ -	€ 935	€ -	€ 1.200	€ (1.200)
59	Congressen & activiteiten diversiteit	€ -	€ 500	€ 19	€ 213	€ -	€ 500	€ (500)
60	Congressen & activiteiten duurzaamheid	€ -	€ 500	€ -	€ 2	€ -	€ 500	€ (500)
61	Congressen & activiteiten studentenwelzijn	€ -	€ 500	€ 18	€ 748	€ -	€ 800	€ (800)
62	Congressen & activiteiten OV & Fiets	€ -	€ -	€ -	€ -	€ -	€ 500	€ (500)
63	Werkgroep internationals	€ -	€ 300	€ -	€ -	€ -	€ 200	€ (200)
64	Verkiezingen	€ -	€ 1.500	€ 2.120	€ 4.686	€ -	€ 1.000	€ (1.000)
65	Acties	€ -	€ 3.000	€ -	€ 1.473	€ -	€ 2.500	€ (2.500)
66	Personeelskosten medewerker onderzoeksbureau	€ -	€ 6.000	€ -	€ 3.217	€ -	€ 6.000	€ (6.000)
67	Presentaties & drukwerk onderzoeksbureau	€ -	€ 150	€ -	€ -	€ -	€ 300	€ (300)
	<b>Subtotaal</b>	€ -	€ 85.750	€ 2.963	€ 64.941	€ -	€ 84.300	€ (84.300)

#### 50. Personnel costs for the general education coordinator

Since august we have a new employee as the general education coordinator. This category remains unchanged.

### **51. Personnel costs for mbo education**

The General Assembly has approved ASVA formally representing vocational education institutions (mbo). We intend to hire a dedicated staff member to develop this portfolio. In the past year, there was an employee focused on mbo in ASVA to investigate the representation of mbo institutions. We do not anticipate filling this position within the next two months. Therefore, the costs for this item are slightly reduced compared to the previous budget.

### **52. Personnel costs for hbo education**

This is the substantive employee for the hbo portfolio. This category remains unchanged.

### **53. Personnel costs for wo education**

This is the substantive staff member for the wo portfolio. This category remains unchanged.

### **54. Personnel costs for student housing**

We have three employees for student housing. The costs for this category were slightly lower last year due to a period in 2023 when only two staff members were working on student housing. Therefore, this category remains unchanged.

### **55. Personnel costs diversity & inclusion**

We have two staff members on the Diversity, Inclusion & Decolonization (DID) portfolio, each working 4 hours per week. This category remains unchanged.

### **56. Student well-being personnel costs**

The costs for this category remain unchanged. ASVA may soon enter into a partnership with the UvA in which they will subsidize extra hours for Student Well-being and Support staff. If this collaboration is established, the personnel costs for this category will be higher.

### **57. Conferences & Education Activities**

Last year, there was no education symposium, resulting in lower costs for this year. However, for the upcoming year, we plan to organize a symposium again, so the budgeted amount remains unchanged.

### **58. Conferences & Activities student housing**

The costs for this category were significantly lower. Moreover, activist events related to student housing are now included under the "actions" category. Therefore, less has been budgeted for this category.

### **59. Conferences & Activities diversity & inclusion**

This budget can be used for events related to Diversity, Inclusion & Decolonization (DID). This category remains unchanged.

## 60. Conferences & Activities sustainability

Last year, there were no events related to sustainability. However, for the upcoming year, we plan to do so. Therefore the budgeted amount remains unchanged.

## 61. Conferences & Activities Student Well-being

There are numerous campaigns and projects related to student well-being, and there is significant demand from our members for activities and workshops on this theme. Consequently, the costs have increased, and the budget is raised for the upcoming year.

## 62. Conferences & Activities Public Transport & Cycling

Next year we want to make more of an effort to improve the accessibility of public transport. That is why a budget will be made available for this portfolio from this year onwards.

## 63. Working group internationals

This has not been used in the past year. We budget slightly less for this to compensate for the new committee (Acquisition Committee).

## 64. Elections

Next year, the European elections will take place. Less was spent than budgeted for the provincial elections in 2023. We anticipate spending approximately the same for the European elections, so the budget for this category is reduced. (The costs for the parliamentary elections are not included in this realization).

## 65. Actions

There is typically an excess budget for this category. Additionally, we have found that activist actions do not necessarily require significant funds. The costs have been slightly reduced, with no intention to organize fewer activist actions.

## 66. Research agency personnel costs

The vacancy for the research bureau staff member is still open. Nevertheless, the budgeted amount remains unchanged.

## 67. Presentations & Printing research agency

We want to focus more on the visibility of our research in the coming year. That is why more is budgeted for this.

# Platform

PLATFORM	Begroting 2023 IN	Begroting 2023 UIT	Realisatie 14-12 IN	Realisatie 14-12 UIT	Begroting 2024 IN	Begroting 2024 UIT	Saldo Begroting 2024
68 Personeelskosten medewerker achterban	€ -	€ 8.000	€ -	€ 7.172	€ -	€ 8.000	€ (8.000)
69 Lidverenigingen algemeen	€ -	€ 2.500	€ -	€ 155	€ -	€ 2.000	€ (2.000)
70 Subsidies lidverenigingen	€ -	€ 2.500	€ -	€ 1.963	€ -	€ 2.500	€ (2.500)
71 Evenementen algemeen	€ 3.000	€ 5.000	€ 10.850	€ 7.946	€ 8.000	€ 8.000	€ -
Subtotaal	€ 3.000	€ 18.000	€ 10.850	€ 17.236	€ 8.000	€ 20.500	€ (12.500)

## 68. Support staff personnel costs

This post is unchanged. ASVA may soon enter into a partnership with the UvA in which they will subsidize extra hours for Student Well-being and Support staff. If this collaboration is established, the personnel costs for this category will be higher.

## 69. Member associations in general

Most of the expenses in this category are incurred in organizing the annual boat party for the board members of our member associations. This party did not take place last year but is scheduled for the coming year. The budgeted amount has been reduced by €500 compared to the previous budget. Therefore, there will be cost savings on this event.

## 70. Subsidies for member associations

Member associations can apply for a grant from us to finance joint events or sustainability initiatives. This category is unchanged.

## 71. Events general

This category mainly includes the costs for the Student Gala and the Intro Party of the HvA. Last year, a profit was made on the HvA Intro Party. An agreement has been made with the HvA that this profit will be used for organizing the intro party of the next academic year. Therefore, more is budgeted for this category, and it is expected to result in no net costs for ASVA.

# Services

DIENSTEN	Begroting 2023 IN	Begroting 2023 UIT	Realisatie 14-12 IN	Realisatie 14-12 UIT	Begroting 2024 IN	Begroting 2024 UIT	Saldo Begroting 2024
72 Personeelskosten balie medewerkers	€ -	€ 17.000	€ -	€ 20.398	€ -	€ 24.000	€ (24.000)
73 Personeelskosten medewerker dienstverlening	€ -	€ 6.000	€ -	€ 3.345	€ -	€ 4.000	€ (4.000)
74 Personeelskosten projectbasis diensten (vertaler)	€ -	€ 2.000	€ -	€ -	€ -	€ 1.000	€ (1.000)
75 Verhuur studentenbalie	€ 250	€ 200	€ 243	€ 383	€ 350	€ 250	€ 100
76 Personeelskosten Rechtsbureau	€ -	€ 14.000	€ -	€ 11.047	€ -	€ 12.000	€ (12.000)
77 Rechtsbureau algemeen	€ 4.000	€ 500	€ 3.956	€ 2.214	€ -	€ 500	€ (500)
78 Personeelskosten Academy	€ -	€ 8.000	€ -	€ 7.163	€ -	€ 8.000	€ (8.000)
79 Academy Algemeen	€ 2.000	€ 3.500	€ 3.617	€ 4.850	€ 3.500	€ 4.500	€ (1.000)
Subtotaal	€ 6.250	€ 51.200	€ 7.815	€ 49.400	€ 3.850	€ 54.250	€ (50.400)
<b>TOTAAL PIJLERS</b>	€ 9.250	€ 198.750	€ 21.718	€ 165.616	€ 11.850	€ 203.750	€ (191.900)

## 72. Staff costs for student desk staff

In last year's budget, not enough was budgeted for student desk staff. The new budget amount corresponds to the number of hours that the student desk staff work.

## 73. Personnel costs for services

Our services staff member is the coordinator of all ASVA services and is involved in setting up new services. The number of hours for the services staff member has been reduced from six to four hours per week. Therefore, less is budgeted for this category.

## 74. Translator personnel costs (project basis)

The ASVA translator is employed on a project basis to, for example, translate policy documents from Dutch to English. This category remains unchanged.

## 75. Student desk rental

For certain lending services, a rental fee is charged, and the income from these fees is recorded in this category. New lending services are acquired using these revenues. Compared to the previous budget, the income from rentals has been increased. This is because we are implementing a change where if individuals return the rented items late without communicating, they will be required to pay double the rental fee.

## 76. Legal office personnel costs

ASVA has two employees at the legal office. At the beginning of the year, there was a job vacancy, resulting in lower costs for this year. Therefore, the budget for this category remains unchanged.

## 77. General law office

On the advice of our legal office coordinator, no budget has been budgeted for income in the form of legal costs reimbursements. Last year, the law office was working on the case about the energy surcharge, which meant that the legal costs reimbursements could be recorded as income. However, there is now too much uncertainty as to whether we will receive such reimbursements again next year and whether we will even take on such large projects. Expenses are also lower due to the disappearance of the case about the energy surcharge.

## 78. Academy staff costs

We have an employee responsible for coordinating the ASVA Academy, overseeing the organization of training sessions and the development of new ones. This category remains unchanged.

## 79. Academy general

This category covers the costs for facilitating training sessions, organizing the two "Amsterdamse Besturendagen" (Amsterdam Board Days), and the grant for trainers. It also includes the revenues ASVA receives for providing the training sessions.

Compared to the previous budget, both the income and expenses have been increased by €1000. This adjustment aligns more closely with the realization and results in no net changes.

# Reservations

The reservations are not a formal part of the budget. Setting up more money as reserves is therefore not a formal expenditure, but is setting money aside for specific purposes. For transparency reasons, these reservations, including the changes, will be shared. The table below only lists reservations that fulfill a specific purpose. In addition to these reserves, ASVA also has savings that will be reduced in the coming years.

The idea of granting reservations is that major costs do not have to be paid with one year's income, but that the costs are spread over several years. However, ASVA's savings are currently so high that it is no problem to pay for major events (such as an lustrum anniversary) without consciously saving for this. Because ASVA will be

reducing its savings in the coming years, it is important to keep track of these reservations again.

RESERVERINGEN	Huidig	2024 IN	2024 UIT	Saldo
Reservering noodsubsidie	€ 60.000	€ 15.000	€ -	€ 75.000
Reservering lustrum	€ 12.633	€ -	€ -	€ 12.633
Reservering systeembeheer	€ 1.616	€ -	€ -	€ 1.616
Reservering bijzondere campagnes	€ 1.000	€ -	€ -	€ 1.000
Reservering acties	€ 4.848	€ -	€ -	€ 4.848
Reservering Meubilair	€ 7.516	€ -	€ -	€ 7.516
<i>Totaal</i>	€ 87.614	€ 15.000	€ -	€ 102.614

Kas	Huidig	2024 IN	2024 UIT	Saldo
Totaal beschikbaar geld (inclusief reserveringen)	€ 226.447	€ -	€ 58.988	€ 167.459
<i>Totaal</i>	€ 226.447	€ -	€ 58.988	€ 167.459

On the advice of the audit committee, most of the reservations have been completely released. These reserves are currently largely remnants of the past and have not been actively utilized in recent years. With the release of these reserves, there is more flexibility in spending ASVA's assets without losing the General Assembly's input, as any budget must always be approved by the General Assembly.

In the coming year, a reassessment can be conducted to determine which reserves are useful to retain and at what annual replenishment level these reserves should be maintained.

### **Emergency subsidy reservation**

The Financial Plan outlines the progression of ASVA's reserves to reach €75,000. This amount will be maintained at all times and reserved for emergency situations. The emergency reserve fund will be replenished to reach €75,000. This is the only reserve that will not be reduced to €0.

### **Other reservations**

The remaining earmarked funds will be eliminated. A new plan can be developed for these reserves to ensure effective management in subsequent years.

### **Total available funds**

This is all the money that ASVA currently has at its disposal. With the current budget, approximately €46,000 will be spent from the savings next year. As long as there are no new sources of income, ASVA can sustain this for about three years until the budget needs to break even.